

**WESTERN SUBURBS LEAGUE CLUB (CAMPBELLTOWN) LTD**  
**ACN 000 841 958**

**NOTICE OF ANNUAL GENERAL MEETING**

Notice is hereby given that the Annual General Meeting of **Western Suburbs League Club (Campbelltown) Ltd**, will be held on **Sunday 23 February 2020**, commencing at **9.00 am** at the premises of the Club at **10 Old Leumeah Road, Leumeah, New South Wales, 2560**.

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**BUSINESS TO BE CONDUCTED**

1. To confirm the Minutes of the previous Annual General Meeting held on 24 February 2019.
  2. To conduct the election for three (3) positions on the Board each for a term of three (3) years under the triennial rule and declare the results of that election.
  3. To receive and consider the Report of the Board of Directors.
  4. To receive and consider the Report of the Chief Executive Officer.
  5. To receive and consider the Financial Report, Directors Report and the Independent Auditor's Report for the year ended 31 October 2019.
  6. To consider and if thought fit pass the Special Resolution set out below under the heading "Special Resolution".
  7. To consider and if thought fit, pass each of the seven (7) Ordinary Resolutions set out below under the heading "Notice of Ordinary Resolutions".
  8. To deal with any other general business that may be dealt with at the AGM.
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**IMPORTANT INFORMATION FOR MEMBERS**

**Conduct of Election for Directors**

The election of three (3) directors to the Board is at Agenda Item 2. This is consistent with the procedural practice of recent years to have the election of directors early in the meeting so that members who cannot stay for the whole meeting can vote in the election early and can then get away.

**Nomination Forms for Election Of Directors**

Nomination forms for the Board of Directors may be obtained from the Reception Desk and must be delivered to the Secretary of the Club (who is also the Chief Executive Officer) not later than 5.00pm on Monday, 10 February 2020.

**Annual Report**

In accordance with the *Corporations Act*, the Annual Report of the Club for the year ended 31 October 2019, which includes the Directors' Report, the Financial Report and the Auditor's Report, will be provided to those members who make a written request for them or who in previous years made such a written request. A copy of the Annual Report will also be published on the Club's website not less than 21 days prior to the Annual General Meeting.

**Questions by Members**

Members who wish to ask questions or seek information at the meeting about the Annual Report (including the Financial Report) or other matters pertaining to the affairs of the Club, are asked to give the Chief Executive Officer notice in writing of their questions or requests by **17 February 2020**. This will enable properly researched replies to be prepared. This will not prevent members being able to ask questions at the meeting but it may not be possible to give answers to questions without prior notice.

**Members Voting Rights**

Only Life Members, financial Club Members, financial Tennis Members and financial Golfing Members who became members **before 26 February 2017 and have been members for at least three (3) consecutive years are eligible to vote on the Resolutions at the meeting (including the Special Resolutions) and in the election of Directors.**

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## PROCEDURAL MATTERS FOR RESOLUTIONS

1. To be passed, the Special Resolution must receive votes in favour from not less than three-quarters (75%) of those members who, being eligible to do so, vote in person on the Special Resolution at the meeting.
  2. To be passed, each Ordinary Resolution requires votes from a simple majority (50%+1) of members present and voting on the resolution at the meeting.
  3. Under the Registered Clubs Act, members who are employees of the Club cannot vote and proxy voting is prohibited.
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## SPECIAL RESOLUTION

That the Constitution of Western Suburbs League Club (Campbelltown) Limited be amended by:

- (a) **inserting** at the end of Rule 10(h) the words "subject to the requirements of the Liquor Act and Registered Clubs Act".
  - (b) **deleting** Rule 15 and **inserting** the following notation:  
     "15. Deleted."
  - (c) **inserting** into Rule 29(b) the words "and to introduce guests into the Club" after the words "from time to time".
  - (d) **inserting** into Rule 31(b) the words "and, subject to Rule 49, to introduce guests into the Club" after the words "from time to time".
  - (e) **deleting** from Rule 31(f) the words "Casino Liquor & Gaming Control Authority" and **inserting** the words "Independent Liquor and Gaming Authority".
  - (f) **inserting** into Rule 32 the words "Life member," after the words "Honorary member".
  - (g) **inserting** into Rule 36(c) the words "and to introduce guests into the Club if the Provisional member is an applicant for a class of membership which is permitted to do so" after the words "from time to time".
  - (h) **inserting** the following new Rule 36(e):  
     "(e) The Secretary or senior employee then on duty may terminate the membership of any Provisional member at any time without notice and without having to provide any reason. If the membership of a Provisional member is terminated in accordance with this Rule, the Club must return any joining fee and annual subscription (if any) paid by the Provisional member when applying for membership of the Club."
  - (i) **inserting** at the end of Rule 37 the words "The Board shall have the power to transfer a Junior Sporting member who has attained the age of eighteen (18) years to another category of membership of the Club for which the Junior Sporting member has the necessary qualifications."
  - (j) **inserting** at the end of Rule 44 the words "and other contact details (including email address and telephone number)".
  - (k) **inserting** at the end of Rule 46(b) the words "The Club will not compel any person (including a member) to attend and provide evidence at the meeting and if a proposed witness fails to attend the hearing or provide evidence at the hearing, the Board can still deal with the charge".
  - (l) **deleting** Rule 47 and **inserting** the following new Rule 47:  
     "47. (a) In addition to any powers under section 77 of the Liquor Act, the Secretary or, subject to Rule 47(e), an employee of the Club has the power to suspend a member or may refuse to admit to the Club and may turn out, or cause to be turned out, of the premises of the Club any person including any member:
    - (i) who is then intoxicated, violent, quarrelsome or disorderly; or
    - (ii) whose presence on the premises of the Club renders the Club or the Secretary liable to a penalty under the Registered Clubs Act or the Liquor Act;
    - (iii) who hawks, peddles or sells any goods on the premises of the Club;
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- (iv) *who, within the meaning of the Smoke-free Environment Act, smokes while on any part of the premises that is smoke-free;*
  - (i) *who uses, or has in his or her possession, while on the premises of the Club any substance that the Secretary suspects of being a prohibited drug or prohibited plant;*
  - (vi) *whom the Club, by law, under the conditions of its club licence or a term of a liquor accord, is authorised or required to refuse access to the Club.*
  - (b) *If pursuant to Rule 47(a) a person (including a member) has been refused admission to, or has been turned out of, the premises of the Club, the Secretary of the Club or (subject to Rule 47(e)) an employee of the Club, may at any subsequent time, refuse to admit that person into the premises of the Club or may turn the person out, or cause the person to be turned out of the premises of the Club.*
  - (c) *Without limiting Rule 47(b), if a person has been refused admission to or turned out of the Club in accordance with Rule 47(a)(i), the person must not re-enter or attempt to re-enter the Club within twenty four (24) hours of being refused admission or being turned out.*
  - (d) *Without limiting Rule 47(b), if a person has been refused admission to or turned out of the Club in accordance with Rule 47(a)(i), the person must not:*
    - (i) *remain in the vicinity of the Club; or*
    - (ii) *re-enter the vicinity of the Club within six (6) hours of being refused admission or being turned out.*
  - (e) *Without limiting the provisions of section 77 of the Liquor Act the employees who under this Constitution are entitled to exercise the powers set out in this Rule 47 shall be:*
    - (i) *in the absence of the Secretary from the premises of the Club the senior employee then on duty; or*
    - (ii) *any employee authorised by the Secretary to exercise such power.*
  - (f) *The Secretary or the senior employee of the Club who has exercised the power referred to in paragraph (a) of this Rule must make a written report to the Board or the Board's duly constituted disciplinary committee within 7 days of the date of the suspension and removal of the member. The report must set out the facts, matters and circumstances giving rise to the suspension and removal.*
  - (g) *Any suspension of a member by the Secretary or an employee of the Club pursuant to Rule 47(a) is to continue until further notice is given to the member by the Board or the Board's duly constituted disciplinary committee in accordance with Rule 46. This applies notwithstanding Rule 46(h)."*
  - (m) **deleting** from Rule 49(a) the words "*who are under the age of 18 years*" and **inserting** the words "*in accordance with Rule 49(i)*".
  - (n) **inserting** the following new Rules 49(i) and (j):
    - "(l) A Temporary member may bring into the non-restricted areas of the Club premises as the guest of that Temporary member a minor:*
      - (i) *who at all times while on the Club premises remains in the company and immediate presence of that Temporary member; and*
      - (ii) *who does not remain on the Club premises any longer than that Temporary member;*
      - (iii) *in relation to whom the member is a responsible adult.*
    - (j) For the purposes of Rule 49(i), "responsible adult" means an adult who is:*
      - (i) *a parent, step-parent or guardian of the minor; or*
      - (ii) *the minor's spouse or de facto partner;*
      - (iii) *for the time being, standing in as the parent of the minor."*
  - (o) **inserting** into Rule 59(k) the words "*and Liquor Act*" after the words "*Registered Clubs Act*".
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(p) **inserting** after Rule 73 the following new Rule 73A:

*"73A. In addition to Rule 73, a resolution may be passed by the Board if the proposed resolution is emailed to all directors and all directors agree to the proposed resolution by sending a reply email to that effect."*

(q) **deleting** Rule 74 and **inserting** the following new sub headings and Rules 74 to 74I inclusive:

***"Material Personal Interests of Directors***

74. (a) *Any director who has a material personal interest in a matter that relates to the affairs of the Club must, as soon as practicable after the relevant facts have come to the director's knowledge declare the nature of the interest at a meeting of the Board and comply with Rule 74(b).*

(b) *Subject to Section 195 of the Act, a director who has a material personal interest in a matter that is being considered at a meeting of the Board, or of the Directors of the Club must not vote on the matter and must not be present while the matter is being considered at the meeting."*

***Registered Clubs Accountability Code***

74A (a) *The Club must comply with the requirements of the Registered Clubs Accountability Code (as amended from time to time) and the provisions of Rules 74 to 74I inclusive.*

(b) *For the purposes of Rules 74 to 74I inclusive, the terms "close relative", "controlling interest", "manager", "pecuniary interest" and "top executive" have the meanings assigned to them by the Registered Clubs Act and Registered Clubs Regulations.*

***Contracts with Top Executives***

74B (a) *The Club must ensure that each top executive has entered into a written employment contract with the Club dealing with:*

- (i) *the top executive's terms of employment; and*
- (ii) *the roles and responsibilities of the top executive;*
- (iii) *the remuneration (including fees for service) of the top executive;*
- (iv) *the termination of the top executive's employment.*

(b) *Contracts of employment with top executives will not have any effect until they are approved by the Board and they must be reviewed by an independent and qualified adviser before they can be approved by the Board.*

***Contracts with Directors or Top Executives***

74C *Subject to any restrictions contained in the Registered Clubs Act and Rule 74D, the Club must not enter into a commercial arrangement or a contract with a director or top executive or with a company or other body in which a director or top executive has a pecuniary interest, unless the proposed commercial arrangement or contract is first approved by the Board. A "pecuniary interest" in a company for the purposes of this Rule does not include any interest exempted by the Registered Clubs Act.*

***Contracts with Secretary and Manager***

74D *Unless otherwise permitted by the Registered Clubs Act, the Club must not enter into a commercial arrangement or contract with:*

- (a) *the Secretary or a manager; or*
- (b) *any close relative of the Secretary or a manager;*
- (c) *any company or other body in which the Secretary or a manager or a close relative of the Secretary or a manager has a controlling interest.*

***Loans to Directors and Employees***

74E *The Club must not:*

- (a) *lend money to a director of the Club; and*
- (b) *unless otherwise permitted by the Registered Clubs Act and Regulations, the Club must not lend money to an employee of the Club unless the amount of the proposed*

loan is ten thousand dollars (\$10,000) or less and the proposed loan has first been approved by the Board.

**Restrictions on the Employment of Close Relatives and Top Executives**

- 74F (a) A person who is a close relative of a director or top executive must not be employed by the Club unless their employment is approved by the Board.
- (b) If a person who is being considered for employment by the Club is a close relative of a director of the Club, the director must not take part in any decision relating to the person's employment.

**Disclosures by Directors and Employees of the Club**

- 74G. (a) A director, top executive or employee of the Club must disclose any of the following matters to the Club to the extent that they relate to the director, top executive or employee:
- (i) any material personal interest that the director has in a matter relating to the affairs of the Club; and
  - (ii) any personal or financial interest of the director or top executive in a contract relating to the procurement of goods or services or any major capital works of the Club;
  - (iii) any financial interest of the director or top executive in a hotel situated within forty (40) kilometres of the Club's premises,
  - (iv) any gift (which includes money, hospitality and discounts) valued at one thousand dollars (\$1,000) or more, or any remuneration (including any fees for service) of an amount of one thousand dollars (\$1,000) or more, received by the director, top executive or employee from an affiliated body of the club or from a person or body that has entered into a contract with the club.
- (b) The Club must keep a register in an approved form containing details of the disclosures made to the Club in accordance with this Rule 74G(a).

**Training Disclosures**

- 74H. (a) The Club must make available to members:
- (i) details of any training which has been completed by directors, the Secretary and managers of the Club in accordance with the Registered Clubs Regulation; and
  - (ii) the reasons for any exemption of any director, the Secretary and any manager of the Club from the training prescribed by the Registered Clubs Regulation.
- (b) The Club must indicate, by displaying a notice on the Club's premises and on the Club's website (if any), how the members of the Club can access the training disclosures referred to in paragraph (a) of this Rule 74H.

**Provision of Information to Members**

74I. The Club must:

- (a) make the information required by the Registered Clubs Regulations available to the members of the club within four (4) months after the end of each reporting period to which the information relates; and
  - (b) indicate, by displaying a notice on the Club's premises and on the Club's website (if any), how the members of the club can access the information."
- (r) **deleting** from Rule 76(f) the words "made under the Registered Clubs Act" and **inserting** the words "or declaration made under the Act, Liquor Act or Registered Clubs Act".
- (s) **inserting** the following new Rule 76(n):
- "(n) if the person fails to complete the mandatory director training prescribed by the Registered Clubs Act within the prescribed period (unless exempted from doing so)."
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**(t) inserting the following new Rule 81A:**

- "81A.** (a) *Subject to paragraph (c) of this Rule 81A, the Board may cancel or postpone any general meeting prior to the date on which it is to be held, except where such cancellation or postponement would be contrary to the Act. The Board may give such notice of the cancellation or postponement as it thinks fit but any failure to give notice of the cancellation or postponement does not invalidate the cancellation or postponement of the meeting or the validity of any resolution passed at a postponed meeting.*
- (b) *The Board may withdraw any resolution which has been proposed by the Board and which is to be considered at a general meeting, except where the withdrawal of such a resolution would be contrary to the Act;*
- (c) *Paragraph (a) of this Rule 81A will not operate in relation to a meeting called pursuant to a request or requisition of members in accordance with Rule 80 or the Act."*

**(u) deleting Rule 94 and inserting the following new Rules 94 and 94A:**

- "94.** *The Board shall, not less than twenty one (21) days before each Annual General Meeting and in any event within four (4) months of the end of the financial year of the Club, report to members in accordance with Division 4 of Part 2M.3 of the Act.*
- 94A.** *In accordance with Section 317 of the Act, the Board shall lay before the Annual General Meeting in respect of the financial year ending on the last day of October immediately prior to the Annual General Meeting:*
- (a) *the financial report of the Club; and*
- (b) *the directors' report;*
- (c) *the auditors' report on the financial report.*

**(v) deleting Rules 101 to 103 inclusive and inserting the following new Rules 101 to 103B inclusive:**

- "101.** *A notice may be given by the Club to any member either:*
- (a) *personally; or*
- (b) *by sending it by post to the address of the member recorded for that member in the Register of Members kept pursuant to this Constitution;*
- (c) *by sending it to the electronic address (if any) nominated by the member as the address to which notices can be sent to that member;*
- (d) *by notifying the member in accordance with Rule 102 (in the case of notices of general meetings (including Annual General Meetings)) only.*
- 102.** *If the member nominates:*
- (a) *an electronic means (the nominated notification means) by which the member may be notified that notices of meetings are available; and*
- (b) *an electronic means (the nominated access means) the member may use to access notices of meeting;*
- the Club may give the member notice of the meeting by notifying the member (using the nominated notification means):*
- (c) *that the notice of meeting is available; and*
- (d) *how the member may use the nominated access means to access the notice of meeting.*
- 103.** *Where a notice is sent by post to a member in accordance with Rule 101(a) the notice shall be deemed to have been received by the member:*
- (a) *in the case of a notice convening a meeting, on the day following that on which the notice was posted; and*
- (b) *in any other case, at the time at which the notice would have been delivered in the ordinary course of post.*
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- 103A. *Where a notice is sent by electronic means, the notice is taken to have been given on the day following that on which it was sent.*
- 103B. *Where a notice of general meeting (including Annual General Meeting) is sent to a member in accordance with Rule 102, the notice is taken to be given on the day following that on which the member is notified that the notice of meeting is available."*

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## EXPLANATORY NOTES TO MEMBERS ON SPECIAL RESOLUTION

1. The Special Resolution proposes a series of amendments to the Club's Constitution to ensure it is up to date and in line with the *Registered Clubs Act, Liquor Act, Gaming Machines Act and Corporations Act*.
2. **Paragraph (a)** inserts appropriate references to the *Liquor Act* and *Registered Clubs Act*.
3. **Paragraph (b)** deletes a provision that is no longer required because the *Registered Clubs Act* no longer prescribes a maximum number of members for registered clubs.
4. **Paragraphs (c), (d), (e), (g) and (h)** slightly amend existing provisions regarding Honorary, Temporary and Provisional members to bring the Constitution into line with the *Registered Clubs Act*.
5. **Paragraph (f)** inserts an appropriate reference to Life members.
6. **Paragraph (i)** clarifies that the Board can transfer a Junior Sporting member who has attained the age of eighteen (18) years to another category of membership for which the Junior Sporting member has the necessary qualifications.
7. **Paragraph (j)** clarifies that every member must advise the Secretary of any change to their contact details.
8. **Paragraph (k)** amends provisions relating to disciplinary proceedings to reflect best practice.
9. **Paragraph (l)** amends existing provisions relating to the power of the Secretary and employees to remove persons from the Club's premises and which bring the Constitution into line with the *Liquor Act*.
10. **Paragraphs (m) and (n)** amend existing provisions relating to guests of members to bring the Constitution into line with the *Registered Clubs Act*.
11. **Paragraph (o)** inserts an appropriate reference to the *Liquor Act*.
12. **Paragraph (p)** clarifies that a board resolution can be passed by way of email. This is permitted by the *Corporations Act*.
13. **Paragraph (q)** amends existing provisions relating to corporate governance and accountability and inserts new provisions to bring the Constitution into line with the *Corporations Act*, the *Registered Clubs Act* and in particular the Registered Clubs Accountability Code under the *Registered Clubs Regulation*.
14. **Paragraphs (r) and (s)** amends existing provisions regarding vacancies on the Board to bring the Constitution into line with the *Registered Clubs Act, Liquor Act and Corporations Act*.
15. **Paragraph (t)** gives the Board power to cancel or postpone a general meeting other than a meeting requested by members or withdraw a resolution proposed by the Board from being considered at a general meeting but subject to the requirements of the *Corporations Act*.
16. **Paragraph (u)** amends provisions relating to the reporting requirements of the Club in relation to its financial, audit and directors reports to bring them into line with the *Corporations Act*.
17. **Paragraph (v)** amends existing provisions relating to how notices can be sent to members to bring the Constitution into line with the *Corporations Act*.

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## FIRST ORDINARY RESOLUTION

The members hereby approve expenditure by the Club in a sum not exceeding \$1.7 million (plus Goods and Services Tax) until the next Annual General Meeting for the following expenses, (but subject to approval by the Board of Directors):

- (i) The sponsorship of affiliated sporting clubs and members of the affiliated sporting clubs;
  - (ii) Presentations to members or other persons to acknowledge services deemed by the Board as being of benefit to the Club;
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- (iii) Sponsorship of sporting events and sports persons deemed by the Board to be of benefit to the Club and/or the community.

The members acknowledge that the benefits above are not available to members generally but only to those who are members directly involved in the aforementioned activities and/or of the affiliated sporting clubs.

## **SECOND ORDINARY RESOLUTION**

The members hereby approve expenditure by the Club in a sum not exceeding \$15,000 (plus any Goods and Services Tax) for the:

- (i) Reasonable cost of a meal and beverages for each director immediately before or immediately after a Board or Committee meeting on the day of that meeting when that meeting corresponds with a normal meal time.
- (ii) Reasonable expenses incurred by directors in travelling to and from directors meetings or other duly constituted committee meetings as approved by the Board from time to time on production of invoices, receipts or other proper documentary evidence of such expenditure;
- (iii) Reasonable expenses incurred by directors in relation to such other duties including entertainment of special guests to the Club and other promotional activities performed by directors which activities and the expenses approved by the Board before payment is made on production of invoices, receipts or other proper documentary evidence of such expenditure.
- (iv) The provision of blazers and associated apparel for the use of directors in representing the Club;
- (v) Reasonable costs of Directors and their partners or spouses attending the annual dinner and other functions as approved by the Board;
- (vi) Reasonable costs of Directors and their partners or spouses attending functions where appropriate and required to represent the Club.

The members acknowledge that the benefits are not available to members generally but only to those who are directors of the Club and those members directly involved in the aforementioned activities (including the spouses and partners of directors in the circumstances listed in paragraphs (v) and (vi) above).

## **THIRD ORDINARY RESOLUTION**

The members hereby approve and agree to expenditure by the Club in a sum not exceeding \$100,000 (plus any Goods and Services Tax) for the professional development and education of Directors until the next Annual General Meeting of the Club and being:

- (i) The reasonable cost as approved by the Board of such Directors attending the Clubs NSW Annual General Meeting;
- (ii) The reasonable cost as approved by the Board of such Directors attending meetings of other Associations of which the Club is a member;
- (iii) The reasonable cost as approved by the Board of such Directors attending seminars, lectures, trade displays, organised study tours, fact-finding tours and other similar events as may be determined by the Board from time to time;
- (iv) The reasonable cost of Directors attending other registered clubs for the purpose of viewing and assessing their facilities and methods of operation provided such attendances are approved by the Board as being necessary for the benefit of the Club;
- (v) The reasonable cost of Directors undertaking training as required by the Registered Clubs Act and/or Regulations or guidelines made pursuant to the Regulations.

The members acknowledge that the benefits above are not available to members generally but only for those who are Directors.

## **FOURTH ORDINARY RESOLUTION**

That the Chairman of the Club receive an Honorarium in the sum of \$15,000 (inclusive of Superannuation Guarantee Levy) in recognition of his/her services as a member of the Board of Directors in respect of the period commencing from the conclusion of the Annual General Meeting and ending at the next Annual General Meeting of the Club, payable in instalments and intervals to be determined by the Board.



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**FIFTH ORDINARY RESOLUTION**

That the Deputy Chairman of the Club receive an Honorarium in the sum of \$12,000 (inclusive of Superannuation Guarantee Levy) in recognition of his/her services as a member of the Board of Directors in respect of the period commencing from the conclusion of the Annual General Meeting and ending at the next Annual General Meeting of the Club, payable in instalments and intervals to be determined by the Board.

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**SIXTH ORDINARY RESOLUTION**

That other Directors of the Club receive an Honorarium in the sum of \$10,000 each (inclusive of Superannuation Guarantee Levy) in recognition of his/her services as a member of the Board of the Club in respect of the period commencing from the conclusion of the Annual General Meeting and ending at the next Annual General Meeting of the Club, payable in instalments and intervals to be determined by the Board.

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**SEVENTH ORDINARY RESOLUTION**

That the Sports Ambassador of the Club receive an Honorarium in the sum of \$3,000 in recognition of his/her services as the Sports Ambassador in respect of the period commencing from the conclusion of the Annual General Meeting and ending at the next Annual General Meeting of the Club, payable in instalments and intervals to be determined by the Board.

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**EXPLANATORY NOTES TO MEMBERS ON ORDINARY RESOLUTIONS**

1. The **First Ordinary Resolution** is to have the members approve a sum not exceeding \$1.7 million (plus GST) for the expenditure by the Club until the next Annual General Meeting in relation to the sponsorships, expenses and donations set out in that resolution.
2. The **Second Ordinary Resolution** is to have the members approve a sum not exceeding \$15,000 (plus GST) for reasonable costs and expenses related to the Directors carrying out their duties as directors of the Club.
3. The **Third Ordinary Resolution** is to have the members approve a sum not exceeding \$100,000 (plus GST) for the expenditure by the Club until the next Annual General Meeting for Directors to undertake training as required by law and also to attend seminars, lectures, trade displays, and other similar events including the Clubs NSW Annual General Meeting and to visit other clubs to enable the Board to be kept abreast of current trends and developments which may have a significant bearing on the nature and way in which the Club conducts its business.
4. The **Fourth, Fifth, Sixth and Seventh Ordinary Resolutions** seek the members' approval for honoraria for the services provided by the Chairman, Deputy Chairman, other Directors and the Sports Ambassador.
5. Each of the Ordinary Resolutions are identical to the Ordinary Resolutions passed by the members at the Annual General Meeting last year.

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By Order of the Board of Directors.

Dated: 28-1-2020

  
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**Tony Mathew**  
Chief Executive Officer